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and social outcomes. Xie, Yu. 1990. "What is Natural Fertility? Women in Science: Career Processes and Outcomes. Cambridge, MA: Harvard University Press.

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## **Faculty | sociology | university of michigan**

Yu Xie holds several faculty appointments at the University of Michigan. Emerald, 2008), Women in Science: Career Processes and Outcomes with Kimberlee Shauman

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base as on interoccupational dynamics. And finally, despite Zetka's theoretical sophistication, the book is very readable and would be suitable for use in undergraduate as well as graduate courses. *Women in Science: Career Processes and Outcomes*. By Yu Xie and Kimberlee A. Shauman. Harvard University, 2003. 318 pp. Cloth, \$59.95. Reviewer: A. NGELA. *Women in Science: Career Processes and Outcomes*. Cambridge, MA: Harvard University Press. Page 26 Share Cite. Suggested Citation:"2 Learning and Performance." National Academy of Sciences, National Academy of Engineering, and Institute of Medicine. 2007. *Beyond Bias and Barriers: Fulfilling the Potential of Women in Academic Science and Engineering*. Broadly speaking, cognition refers to the mental processes that underlie information processing, including object perception, learning, memory, language acquisition, and problem solving.<sup>6</sup> Research into sex differences in scientific and engineering ability has emphasized comparisons of mathematical, spatial, and verbal abilities.