



The Life Cycle of Groups: Group Developmental Stage Theory

Roy B. Lacoursiere

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Group Developmental Theory of Punctuated Equilibrium (Gersick, 1988) suggested two important events along the life cycle of team development: the first team meeting and the transition that occurs during the temporal midterm of the team life cycle. The majority of existing research has focused on changes occurred in the temporal midterm dynamics (Chang et al., 2003; Garfield & Dennis, 2012), and very little research has explored the initial stage of team formation (Ericksen & Dyer, 2004; Zijlstra, Waller, & Phillips, 2012).