



Management: People, Performance, Change

Luis R. Gomez-Mejia, David B. Balkin, Robert L. Cardy

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change management on organizational performance. Korir et al (2012) focused on change management and organizational performance in selected Hotels in Nairobi. This study is motivated by the fact that earlier studies carried out failed to focus on establishing change management practices in Public Secondary Schools and their effect on performance. Hence, what are the change management practices adopted by Public Secondary Schools in Siaya Sub County? 1.4 Value of the Study The study has its focus on aspects that are concerned with change management, which include both the processes and the people within Public Secondary Schools. The usefulness of this study in adding value to theory building cannot be over emphasized.